



VIRGINIA EMERGENCY MANAGEMENT ASSOCIATION

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EMERGENCY MANAGEMENT INFORMATION AND INSIGHT FOR THE COMMONWEALTH

November 2015 Issue #8

Michelle Oblinsky,
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Walter English,
1st VP

Robert Foresman,
2nd VP

Cheryl Elliott Wilkins,
Secretary

Jennifer Maul,
Treasurer

Mark Penn, Immediate
Past President

Bo Keeney, VEMA
Executive Director

President's Message

by Michelle Oblinsky, President

I realized going into the November Board Meeting, that I am halfway through my first year as your Association President. I wanted to touch on the many accomplishments made by the Board and Executive Committee since March.

We began the year with a Board Retreat to gather information and set a course for the coming year. The information gathered at that Retreat was integrated into the Strategic Plan Update. Please read more about that on page 4 of this newsletter.

Members of the Executive Committee presented at all three VDEM Fall Forums in September, October and November. Thank you all for your comments and we look forward to expanding our partnership with VDEM at next year's Forums! We're looking for members in the Southwestern areas of the state to assist us in planning for the 2016 Forums, which will begin very soon. Please contact me if you have an interest in assisting with planning for that event.

Planning for #VEMS16 is well underway! The Symposium Committee recently did a walk through of the hotel and Conference Center. We think it is going to be a great location for us! The Program Committee is excited to announce that the closing speaker has been confirmed! Check out page 5 for more info!

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You may have noticed a new logo on this newsletter. In 2008, the Board voted to remove the Civil Defense triangle from the VEMA logo and use the light blue VEMA logo as letterhead. There have been a number of leadership changes since that time. The intent of the new logo got muddled and we ended up using the two logos inconsistently. The new logo that you see here, as well as an updated letterhead, were approved at the November 4, 2015 Board meeting. We're excited to present a new logo that retains the spirit of the original VEMA logo and reflects our long history in the Commonwealth.

A more recent accomplishment is the input of members and non-members alike on the Membership Survey. We received over 80 responses and a lot of great feedback. I had intended to present the findings in this edition of the newsletter, but it is taking a little longer to compile that information than anticipated and getting the newsletter out on time is extremely important. Look for that soon.

In closing, thank you for your continued support of me, your Executive Committee and your Board!

Nominating Committee

by Mark Penn, Immediate Past President

Dear Fellow VEMA Members:

The Virginia Emergency Management Association (VEMA) continues to promote, support and advocate for emergency management in the Commonwealth of Virginia.

Over the past several years exciting things have continued to happen as our organization has grown and expanded due to the dedicated efforts of our members and the VEMA Executive Board.

It is time to begin the selection process for the 2016 Executive Board. VEMA needs you to become involved to make the nomination process successful. We want our Executive Board to be representative of the finest leaders in the profession, and we need your input to make that happen.

This year, any member in good standing may nominate any qualified candidate to run in an election for VEMA's Executive Board. Below are the positions we are looking to fill:

- President
- 1st Vice President
- 2nd Vice President
- Secretary
- Treasurer

We encourage you to nominate any individual you feel has distinguished herself or himself by serving on a VEMA Committee, Our Board, or in another capacity. We ask that you review the responsibilities of the prospective candidate's office in VEMA's Constitution and By-Laws to make sure she or he can carry out the job duties of that office. If the candidate can meet these job duties please send her or his name and candidate's statement to markpenn124@gmail.com by December 31, 2015. All nominations shall follow the attached format. (Contact the VEMA Office at theVEMAOoffice@gmail.com for a copy of the form.) Please be thorough and provide as much information as possible about the candidate so all VEMA members can get to know the candidates before the election.

Thank you in advance for taking an active role in this year's nomination process and for encouraging other members to do the same. Should you have any questions about the process, please do not hesitate to contact a member of the nominating committee: Mark Penn at markpenn124@gmail.com, Sara Ruch at sruch@hampton.gov, Jessica Swinney at gjo@wisecounty.org, or Adam Crowe at ascrowe@vcu.edu.

While there are only a few positions up for election, if you want to become more involved in VEMA there are several committees on the VEMA Board that are always looking for new members. If you would like to learn more about these positions please visit VEMA's website at www.vemaweb.org. We look forward to hearing from you and we hope you will use this opportunity to make your voice heard.

Sincerely,

Your Nominating Committee

**Is there a Committee that you want to learn more about?
Look for additional "Committee Spotlights" in future newsletters!**

CERTIFICATION CORNER

Certification Committee Update

by Brittany Schaal, Chair

Congratulations to the following individuals on obtaining the PEM Certification:

- Creig Moore, Gloucester County
- Jake Kezele, VDEM
- Brian Sharkey
- Nicole DelValle, City of Newport News
- Lt. Milton Franklin, J. Sargeant Reynolds Community College
- Donald Willis
- Virgil Gray, VDEM

Application Tips:

In reviewing application packets one of the areas that seems to give applicants the hardest time is documenting training history. Below are some tips to help navigate that portion of the application.

- For the initial application, training must have occurred within the past ten years. For recertification, training must have occurred within the last certification period.
- Provide course documentation (i.e. the certificate of completion) in the same order the information is listed on the Training Summary Form.
- Applicants are required to submit both emergency management and general management training hours. The number of hours varies based on the level of certification. It is the applicant's responsibility to ensure the training listed adequately reflects these requirements and that the training falls within the appropriate category.
- A training allocation table is available to help applicants determine how to allocate the training courses. Some courses can be listed as either general management or emergency management. However, the course can only be used once in the application. For example, ICS 400 for Command and General Staff can count as 16 hours under either Emergency Management or General Management. An applicant should not list ICS 400 under each category.
- Other courses fall as either emergency management or general management and should be listed within the appropriate training summary within the application. Applications that list general management hours for emergency management and vice versa, as well as applications that do not provide adequate documentation such as a course certificate and/or a training submission form may be returned.

One of the most frequently relied upon contributions is that of membership with an emergency management related professional organization. As expected, many applicants are VEMA members. Please do not assume the Committee will automatically recognize membership. It is the applicant's responsibility to document proof of membership. This can be done by providing a copy of the paid membership invoice or an email from the VEMA Office noting membership.



Promoting the profession, highlighting our contributions

OFFICIAL INTEREST SURVEY

Would you like to highlight your membership in the Virginia Emergency Management Association and your contributions to community? Then take this brief survey to make your interest known!

<https://www.surveymonkey.com/r/BF3XNFQ>

The Virginia Emergency Management Association is soliciting interest for developing a license plate. This is only a preliminary survey to identify if we have enough interest to pursue the idea further. Final plate designs have not been selected; however, the special plate will bear the association logo and when applying you will have to show your current VEMA membership certificate.

Completing the survey will also add you to the VEMA Plate Project Distribution List, so you will be the first to know as we move through the process!

Submit your interest by January 15th!

**THIS IS THE OFFICIAL
INTEREST SURVEY – NO
COMMITMENT
NECESSARY**

**IF ENOUGH INTEREST IS
RECEIVED, VEMA WILL
BEGIN THE FORMAL
PROCESS OF APPLYING
FOR THE PLATE AND
COLLECTING PRE-PAID
REGISTRATIONS.**

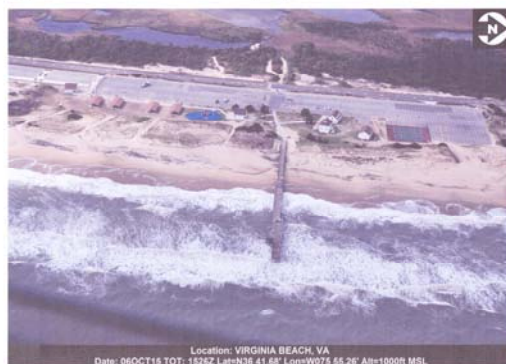
**ANY MEMBER OF VEMA
WOULD BE ABLE TO
PURCHASE A PLATE**

**ANYONE CAN COMPLETE
THE SURVEY**

**PLATE COST
\$10-\$35 DEPENDING ON
PERSONALIZATION AND
OTHER FACTORS**



CIVIL AIR PATROL RESPONDS TO FLOODING



By Col. James Covell

The Situation

The last week in September saw Virginia faced with the prospect of dangerous and unsettling weather. A storm system from the west was threatening heavy rain across the state while Tropical Storm Joaquin was threatening to grow into a hurricane and approach the Mid-Atlantic coast. As the threat solidified, Gov. McAuliffe declared an emergency on September 30th and Virginia began to prepare for the worst. Among those who responded to assist was the Virginia Wing of the Civil Air Patrol.

The Civil Air Patrol

The Civil Air Patrol (CAP) is a Congressionally chartered corporation that serves as the volunteer auxiliary of the US Air Force. CAP has a long history of assisting the country and the Commonwealth. Formed at the start of World War II, CAP provided anti-submarine patrols along the East and Gulf coasts well into 1943. One of their patrol bases was set up in Accomack County in 1942. Since the war, CAP has trained thousands of young people as cadets, conducted countless aerospace education activities, and assisted federal, state, and local governments in search and rescue operations and response to disasters.

With some 58,000 volunteer members and 550 aircraft, CAP has proven to be of substantial assistance in the response to major disasters. CAP volunteers and aircraft from 25 states responded to Hurricane Katrina. CAP volunteers and aircraft from most of the East Coast and as far west as Michigan responded to “Superstorm Sandy”. While aerial reconnaissance has always been one of CAP’s post disaster response skill sets, the response to Sandy saw the first major effort at digital photography in such a response. CAP volunteers took 160,000 geo-tagged photos for FEMA in that mission.

The Virginia Wing (VAWG) of CAP provides CAP services to the Commonwealth. We have 1900 volunteer members and 12 aircraft assigned. Most Virginia Wing members serve in the 23 local squadrons that are located throughout Virginia. VAWG also operates a statewide VHF radio network, multiple HF radio stations, and five portable communication caches. Included in the VAWG equipment inventory are 12 high-definition, digital cameras with a GPS interface so they can show the time, location, the aircraft’s direction of travel and aircraft altitude on each photo taken. CAP also has a long-standing MOU with VDEM to provide assistance in an emergency.

Response to the Current Weather Event

With the approaching storm, the VA EOC went to enhanced operations on September 29th. And the rains began throughout much of Virginia. Joaquin, now a hurricane was projected to turn north after dawdling over the West Indies and the Bahamas for several days. The projected tracks suggested serious strengthening and landfall between the Outer Banks of NC and the MD coast later in the coming weekend.

Ultimately, parts of SW VA received over 6” of rain and suffered serious flooding. Cresting river surges posed serious threats downstream into the weekend, and the rain continued. In the meantime, Hurricane Joaquin increased in strength to Category-5 storm but fortunately, veered farther and farther away from the US mainland. Despite the expected miss by the hurricane, its effects from rain and a tidal surge was still expected.

Civil Air Patrol—Page 2

On October 2nd, VDEM requested that CAP provide a liaison officer to the VEOC with the expectation that CAP would provide aerial reconnaissance and photography support as soon as the weather would permit. The Virginia Wing (VAWG) provided a liaison officer in the EOC starting that evening and continuing until the following Tuesday (Oct. 6th).

VAWG also stood up a basic mission management team and started the mobilization process. The initial response to the request was to activate our statewide radio communications systems (VHF and HF) to insure they were available and operating properly. Our Operations staff had insured that all of our aircraft were in safe locations for the storm event. They began to insure their availability and maintenance status for the coming mission. (All 12 VAWG aircraft were fully mission capable by the 3rd. Then we began to mobilize air crews for possible tasks as soon as the weather cleared enough to fly (predicted to be Monday, Oct. 5th or Tuesday, Oct. 6th). By that Sunday, most VAWG aircraft had crews on standby for quick response. Ultimately, we received 4 tasks through WEBEOC. One of these (from the Army Corps of Engineers) to fly storm surge/damage assessment (with photos) along the VA coast by Virginia Beach. The others were from VDEM and local emergency managers to fly photo recon along flooding rivers in Floyd, Roanoke, and Patrick counties.

All tasks were completed on Tuesday, Oct. 6th after the weather cleared enough to safely launch aircraft. CAP aircraft flew out of Hampton Roads, Charlottesville, and Danville to perform these tasks. A total of 8 sorties were flown by these aircraft. Over 50 pictures were taken which were provided to the customers through VDEM.



VDEM told VAWG to stand down on Wednesday, October 7th and we did so. However, we didn't stop. VAWG immediately dispatched four aircraft and crews to South Carolina to assist the South Carolina Wing in their response to much more serious flooding (parts of SC had received over 12" of rain from the same event. In this, we were joining aircraft from the Maryland, North Carolina, and Georgia Wings in assisting South Carolina.

The Future

In most of the CAP aerial photo missions to date, we have used manually operated cameras operated by trained aerial photographers. Most of our aircraft have special windows that open to allow the camera to shoot pictures without shooting through the window. However, CAP continues to explore other imagery options in conjunction with the Air Force and FEMA. CAP recently purchased a number of aircraft mounted, GPS enabled, remote operated cameras. These cameras will shoot pictures straight down instead of at an angle and will provide better photographs and GPS position coordinates. VAWG will be receiving 8 of these cameras in the next few months. Other technology improvements will certainly follow.

For further information on the Civil Air Patrol please visit www.gocivilairpatrol.com and on the Virginia Wing, visit www.vawg.cap.gov. If you have questions, or would like schedule a briefing on what we can do for you, please contact: Col. James Covell, Commander, VAWG at cc@vawg.cap.gov or Maj. John Payne, Director Emergency Services, VAWG at john.payne@vawg.cap.gov. If you need VAWG assistance, call the VEOC and request us.

AUTHOR – Col. Covell has been a member of CAP since 1999. He is currently the Commander of the VAWG. Prior to that he served as the Chief of Staff and as the Commander of the Prince William Composite Squadron. He is a current VEMA member. He is also a past member of the Fairfax City CERT team, and earned the VEMA Volunteer of the Year Award in 2012 for assisting the City OEM in establishing a working relationship between their CERT team and local CAP units.

NOTE ON PHOTOGRAPHS – The pictures with this article are low-definition copies of a high definition photographs. These are included for “color” and not as examples of the quality of our photographs.



Register Now for #VEMS16 - March 29-April 1, 2016

Newport News Marriott at City Center

Click the link below for the draft schedule and to register now.

<http://www.vemaweb.org/content/symposium/>

The 2016 Virginia Emergency Management Symposium Committee is excited to share that this year's keynote closing speaker will be Dr. David Griffin with Charleston, SC Fire Department.

David Griffin, 35, was the driver of the first engine to respond to the disastrous 2007 Sofa Super Store fire that claimed the lives of nine of his fellow firefighters. Plagued with survivor's guilt, he numbed himself with alcohol, painkillers, and blood sports so much so that it nearly cost him his life. A turning point came in the days following a match with nationally ranked mixed-martial arts contender Houston "The Assassin" Alexander. For three days, he sat in darkness; his eyes swelled shut from the battering to his face. He asked himself how his lifestyle honored the nine who were dead. "One can only sit around for so long and feel sorry for themselves until they have to get up and do something," Griffin said.



Now Griffin has completed a Doctorate of Education in organizational leadership and development, training firefighters around the world. He speaks about the Sofa Super Store fire across the globe and has helped with massive reforms in how firefighters are trained. Griffin has dedicated his life to ensuring the tragedy never repeats itself.

Griffin is a certified Chief Training Officer (CTO) and Fire Officer (FO) through the Center for Public Safety Excellence (CPSE) and is currently a student in the Executive Fire Officer Program at the National Fire Academy. He was a featured speaker at the Fire Department Instructors Conference in Indianapolis, Indiana, the keynote speaker at the National Fallen Firefighters Tampa 2 Summit, the keynote speaker at Firehouse Expo, the keynote speaker at the International Association of Fire Chiefs Volunteer and Combination Officers Symposium, the keynote speaker at the Indiana Emergency Response Conference, the keynote speaker at the Florida Fire Chiefs Safety and Health Conference, and the keynote speaker at the Maryland Firefighters Association Conference, to name a few.

Griffin's bestselling book, *In Honor of The Charleston 9: A Study of Change Following Tragedy*, was released November 2013. His latest book, *ACTION: 9 Missions for Personal and Professional Growth*, was released on November 9, 2015. He is also currently writing a third book about his experiences that has brought him to where he is today. He and his wife, Melissa, live in Charleston, SC with their Great Dane –Lulu.

Important #VEMS16 Dates:

- February 10, 2016 February 13, 2016 - Award Nominations Deadline
- February 15, 2016 - Scholarship Nomination Deadline
- March 29 - April 1, 2016 - VEMS 2016 (Newport News Marriott)

Best. Cohort. Ever.! By Jennifer Maul

The Virginia Department of Emergency Management conducted its 3rd L-0101: Foundations of Emergency Management Cohort October 26-30 and November 9-13 at the W.E. Skelton 4-H Educational Conference Center on Smith Mountain Lake in Wirtz, VA. The class was honored to have guest speakers including State Coordinator Dr. Jeffrey Stern, EMI Superintendent Tony Russell, and WDBJ7 News Director Kelly Zuber. Some of the takeaways from the class included a renewed passion for emergency management, best practices, and networking opportunities. Cohort 3 members include: Caleb B. Bailey (Rockingham County), Jim Cady (City of Roanoke), Craig Camidge (Near Southwest Preparedness Alliance), Dustin Campbell (Roanoke County), Aubrey Cheatham (The Olson Group, Ltd.), Kristen Fagan (College of William & Mary), Robert Foresman (Rockbridge County), Katie Gamble (The Olson Group, Ltd.), Virgil Gray (VDEM), Kevin Holloway (Town of Chincoteague), Bill Lawson (City of Richmond), Jennifer Maul (City of Lynchburg), Jason Pagan (City of Winchester), Trent Roberts (City of Lexington), Robert Scott (City of Martinsville), Marci Stone (City of Roanoke), Jennifer Welcher (VA DEQ), and Steve Woodyard (VA DEQ).

“The Foundations of Emergency Management Course was extremely informative and a must for anyone in the field of Emergency Management. From the newest member to the most experienced, everyone will walk away from this course appreciating the experience and the networking opportunities.” ~ Caleb Bailey

“Having been in the field of emergency management for almost 10 years, it was very refreshing and rejuvenating to be part of this class. I now have a sense that there are others working through the same struggles as I am and we have varied approaches to solving the same problem.” ~ Robert Foresman

“The residential setting allowed for time outside of class to talk about areas of expertise, experiences, connections, and potential application of course materials. It also allowed for camaraderie and to build professional and personal relationships, part of the foundation of Emergency Management.” ~ Bill Lawson

“Being new to the field of Emergency Management, this course gave me an awe-inspiring perspective of being a key component of an EM team that is much larger than just my locality or even my region. I felt part of an exceptionally professional team acting vitally together performing as one EM voice that spans statewide determined on overcoming and solving common concerns and problems for all localities, jurisdictions, private sectors and for the state of Virginia.” ~ Jason Pagan

“Although I had already completed the Professional Development Series, I found the program to be valuable to my position as a local Emergency Manager. There were plenty of great networking opportunities and it was insightful to hear what others were doing to insure their communities were ready.” ~ Marci Stone

“I would like to say that I have had many different training classes, seminars and webinars over the many years I have been involved in our line of work and I found the L0101 Cohort to be some of the finest training I have ever had. The material, instructors and class environment was very informative, stimulating and engaging from start to finish! What made the class, of course, was meeting, interacting and learning from all the fine students that made up our cohort! I think topping our mix of people and personalities is going to be a tall order for future cohorts! If I get the call to sit in the ESF 10 hot seat at the State EOC down the road for a big emergency or disaster, I feel prepared to face what may come and know I have 18 other friends and experts I can quickly call upon for advice or guidance. I have thought of everyone daily since the cohort ended and miss the comradery we developed over the two weeks we were together.” ~ Steve Woodyard

The picture to the right was taken at the Bridgewater Plaza Memorial site where WDBJ Reporters Alison Parker and Adam Ward were killed during a live broadcast in August. A WDBJ manager came out and spoke with the group.



Cohort 3

*Smith
Mountain
Lake*



Strategic Plan Update

by Jeff Fletcher (Loudon County) & Scott Hudson (VDEM), Co-Chairs

The 2015-2016 VEMA Board approved a new, 3-year Strategic Plan at the November 2015 Board meeting.

The new plan reflects the Goals from the 2014 plan, with added Objectives resulting from discussions at the June 2015 Board Retreat. The Executive Committee will work with Standing Committee Chairs to formulate Measurable Action Items to consider in the coming year. The Executive Committee plans to hold an annual retreat to review the progress of this plan.

As always, if you have any comments or questions, please contact the Executive Committee or Ad-Hoc Strategic Plan Committee Co-Chairs, Jeff Fletcher (Loudon County) or Scott Hudson (VDEM.)

Click this link to review the [Strategic Plan](#) on the VEMA Website.

News Around the Commonwealth

Region 1:

by Sherri Laffoon, Chesterfield County



Chesterfield County's CERT Program celebrated having trained over 1,000 people on Oct. 22.

What exciting things has your region been up to? Send articles and pictures to editor@vemaweb.org.



Virginia Fire Chiefs Association, Inc.
P.O. Box 699
Blackstone, VA 23824
Phone (888) 818-0983

The Virginia Fire Chiefs Association is pleased to announce registration is now open for the 2016 Virginia Fire Rescue Conference being held in Virginia Beach - February 24-28, 2016. This years conference includes a large selection of training/ certification opportunities. Some of these include - NFPA 1031 re-certification hours, Hazardous materials re-certification hours, Chief Officer 101, Basic PIO, NFPA 1033 re-certification hours, Shakers forum, a wide variety of leadership/management training sessions, Company Officers symposium (sessions open to all attendees) , numerous safety related training sessions, a full day of EMS specific training topics, several HOT classes being provided for those who like the hands on training and a wide array of other training sessions too numerous to list. Please take a few minutes to go to the VFCA website at vfca.us and click on 2016 Virginia Fire Rescue Conference for full listing of ALL training opportunities along with a list of the presenters for each session or copy and paste this direct link - <http://www.registration123.com/VFCA/16VFCA>

The 2016 Conference will also include a full Virginia Beach Convention Center exhibit floor of vendors that will have new equipment and innovative technology on display. If you are thinking about purchasing some new equipment- from fire hose to apparatus or anything in between - you will find it at the VBCC! There will also be numerous networking opportunities for attendees to include a Thursday reception, Friday night reception in exhibit hall, casino night just to name a few. This conference truly has something for everyone--hope to see you at the Beach!!!



Geographic
Information
Science and
Technology

First Responder Operations Software Incident Management Preparedness and Coordination Toolkit

Project Description

As with many professions, safety planners and first responders tend to be specialists in certain areas. To be truly useful, tools should be tailored to meet their specific needs. Thus, general software suites aimed at the professional geographic information system (GIS) community might not be the best solution for a first responder with little training in GIS terminology and techniques. On the other hand, commonly used web-based map viewers may not have the capability to be customized for the planning, response, and recovery (PR&R) mission. Data formats should be open and foster easy information flow among local, state, and federal partners. Tools should be free or low-cost to address real-world budget constraints at the local level. They also need to work both with and without a network connection to be robust. The *Incident Management Preparedness and Coordination Toolkit (IMPACT)* can satisfy many of these needs while working in harmony with established systems at the local, state, and federal levels.

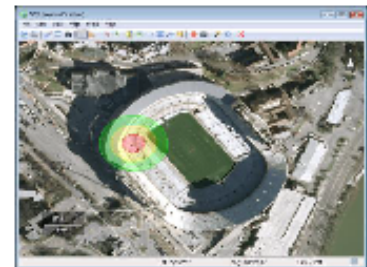


Technical Approach

The IMPACT software framework, termed the *Geospatial Integrated Problem Solving Environment (GIPSE)*, organizes tasks, tools, and resources for the end user. It uses the concept of software wizards to both customize and extend its functionality. On the Tasks panel are a number of buttons used to initiate various operations. Similar to macros, these task buttons launch scripts that utilize the full functionality of the underlying foundational components such as the PostgreSQL spatial database and ORNL-developed map editor. The user is presented with a series of instruction pages which are implemented with HTML for interactivity. On each page are links which initiate specific actions such as creating a map showing various features. Additional tasks may be quickly programmed and added to the panel. The end user can customize the graphical interface to facilitate its use during an emergency.



One of the major components of IMPACT is the *ORNL Geospatial Viewer (OGV)*. It is used to provide various map displays for the Tasks and Maps panels. Unlike typical maps however, the OGV display is highly interactive and can be customized, automated, and animated to meet the needs of the user. It is also a means to both import and export geospatial data from or to existing GIS systems. The built-in simulation capability can be used as the basis of table-top exercises.



Point of Contact:
Daniel B. Koch, Ph.D.
Oak Ridge National Laboratory
(865) 241-9096
kochdb@ornl.gov
www.ornl.gov/~ko5



For a demo, visit https://www.youtube.com/watch?v=7au1fL_3PdI

To request a copy, visit <http://web.ornl.gov/~ko5/impact/>

2015 / 2016 VEMA Executive Officers

Michelle Oblinsky	VEMA President	moblinsky@vemaweb.org
Walter English	VEMA 1st VP	wenglish@fairfaxva.gov
Robert Foresman	VEMA 2nd VP	robert_foresman@co.rockbridge.va.us
Jennifer Maul	VEMA Treasurer	jennifer.maul@lynchburgva.gov
Cheryl Elliott	VEMA Recording Secretary	celliot@fluvannacounty.org
Mark Penn	Immediate Past President	mpenn@vemaweb.org
Bo Keeney	VEMA Executive Director	executivedirector@vemaweb.org

2015 / 2016 VEMA Board Members

Voting Members

Travis Lindsey	Region 1
Benjamin Ruppert	Region 1
Sara Makely	Region 2
John Harkness	Region 2
Jon Taylor	Region 3
Kirby Felts	Region 3
Jessica Swinney	Region 4
J.T. Clark	Region 4
George Glazner	Region 5
Creig Moore	Region 5
Neal Turner	Region 6
Jack Jones	Region 6
<i>vacant</i>	Region 7
Jeff Fletcher	Region 7
Jack King	VDEM
Ruth Reich	Military Affairs
Jeff Hutchinson	Business/Industry
<i>vacant</i>	Federal Government
Brittany Schaal	IHE Caucus
Amanda Reidelbach	VOAD Representative
Kevin Brooks	Student Representative

Non-Voting Members

Corey Beazley	VDFP Advisory Board
Steve Eanes	Law Enforcement
<i>vacant</i>	VDEM Region 1
Scott Hudson	VDEM Region 2
Gene Stewart	VDEM Region 3
Willie Richardson	VDEM Region 4
Bruce Sterling	VDEM Region 5
Mike Guzo	VDEM Region 6
Virgil Gray	VDEM Region 7

Committee Chairs

Robert Foresman	Audit Committee
Neal Turner	Awards Committee
Brittany Schaal	Certification Committee
Creig Moore	Constitution / Bylaws
Hui-Shan Walker	Legislative Committee
Sherri Laffoon	Membership & Marketing
Scott Wollek	Scholarship
Walter English	Symposium
Allyson Kuriger	Technology
Jeff Fletcher and Scott Hudson	Strategic Plan (Ad Hoc)

Next Board meeting: February 10, 2016 at VDEM / Trade Court